

	OCCUPATIONAL HEALTH AND SAFETY POLICY				
Document Code	TD-04e	Date of Publish	15.11.2006	Revision No-Date	2 – 04.04.2020

As Yıldız Gemi ve Makine San. Tic. A.Ş. our OHS policies are;

- To promote Occupational Health and Safety as basic value at all levels,
- To comply with all applicable health and safety laws and regulations while adopting the best practices on OHS at an international level,
- To provide safe and healthy working conditions in order to prevent business injuries and health impairment,
- To ensure taking responsibility of all our employees and contractors on Occupational Health and Safety,
- To provide participation of them to the OHS trainings actively,
- To promote a culture that understands and accepts the importance of continuous improvement,
- To provide appropriate resources as long as project life cycle in order to eliminate the dangers related to each duty and to mitigate the risk,
- To present health programs that takes periodical health controls intended for prevention of the occupational diseases of the employees as a basis,
- To establish and to develop a mechanism for consultation and participation of the employees and/or their representatives,
- To ensure that all contractors, suppliers and business partners comply with our Occupational Health and Safety Policy at their activities in our field,
- To comply with Global Occupational Health and Safety directive of the Company in order to provide consistency in design and implementation of the health and safety management systems,
- To develop and implement crisis and emergency response systems in order to support our activities, employees and visitors.

	QUALITY POLICY				
Document Code	TD-02e	Date of Publish	15.11.2006	Revision No-Date	2 – 04.04.2020

As Yıldız Gemi ve Makine San. Tic. A.Ş. our quality policies are;

- To be a reliable company in an understanding that fully meets customer needs and expectations in all processes,
- To fulfil other conditions fully and completely that we commits their applicability with our legal responsibilities,
- To be a required company all over the World beyond Turkey with technologic and innovative solutions in our industry,
- To increase quality level continuously in order to transform all employees to the people who may be more competent and use their abilities at highest level pursuant to the quality systems,
- To establish quality management system awareness to all employees and to improve with participant and team spirit understanding in all processes,
- To produce the most suitable, most accurate and most economic solutions in the fastest manner and to prevent any incompatibilities that may occur later,
- To be in fiduciary cooperation with our business partners and suppliers,
- To contribute to the national economy by developing business volume continuously,
- To always abide to the business ethic and professional principles.

	ENVIRONMENTAL POLICY				
Document Code	TD-03e	Date of Publish	15.11.2006	Revision No-Date	2 – 04.04.2020

As Yıldız Gemi ve Makine San. Tic. A.Ş. our environmental policies are;

- To obey all local, national and international law and regulations that we are obliged related to the environment,
- To carry out environmental studies by considering the relevant party and its needs,
- Within the scope of the shipyard activities; to accept to raise environmental awareness of people, institutions and organizations with which we interact directly and indirectly and to fulfil the responsibilities against local and regional neighbours as our duty, to create systems by taking effective use of the environment and natural resources as a basis and to provide its continuity,
- To try prevention of contamination at its resource by considering environmental impacts while preparing projects related to the product and processes,
- To take measures in order to reduce natural resource consumption such as electricity, fuel and water consumptions and to achieve sustainable development by setting targets every year,
- To take measures reducing our solid, liquid and gas wastes occurred during our activities in order to protect bio-diversity, eco system and atmosphere. To try implementation of recycling and recovery opportunities,
- To plan and implement measures in order to minimise environmental damages in case of any accident and emergency that may occur during our activities,
- To raise awareness of all shipyard and sub contractor employees on these matters and to train in order to gain individual responsibility,
- To try raising of our environmental standards by providing cooperation with national and local government agencies, other industrial enterprises and suppliers,